

Application for Employment

PRE-EMPLOYMENT QUESTIONNAIRE

EQUAL-OPPORTUNITY EMPLOYER

Driscoll Construction Company, Inc.
 1740 Walton Road, Suite 200
 Blue Bell, PA 19422
 (tel) 610-828-7472
 (fax) 610-828-7582

PERSONAL INFORMATION

Date:

<u>NAME (Last Name First)</u>		<u>Social Security No.</u>	
<input type="text"/>		<input type="text"/>	<input type="text"/>
<u>PRESENT ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>PERMANENT ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>PHONE NUMBER</u>		<u>REFERRED BY</u>	
<input type="text"/>		<input type="text"/>	

EMPLOYMENT DESIRED

<u>POSITION DESIRED</u>	<u>DATE YOU CAN START</u>	<u>SALARY DESIRED</u>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>ARE YOU EMPLOYED?</u>	<u>IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?</u>	
YES NO	YES NO	

EDUCATION HISTORY

NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMER SCHOOL			
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL			

GENERAL INFORMATION

<u>SUBJECTS OF SPECIAL STUDY/RESEARCH</u>	
<u>WORK OR SPECIAL TRAINING/SKILL</u>	
<input type="text"/>	
<input type="text"/>	
<u>U.S. MILITARY OR NAVAL SERVICE</u>	<u>RANK</u>
<input type="text"/>	<input type="text"/>

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FORMER EMPLOYEES (List below your last four employers, starting with the last one first)

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

REFERENCES (Give below the names of three persons not related to you, whom you have known at least one year)

NAME	ADDRESS	BUSINESS	YEARS KNOWN

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal state laws."

Date:

Signature:

Interviewed By:

Date:

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Your Social Security Number

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SCSC-1A Rev 07/04	RESEARCH QUESTIONNAIRE																																		
Instructions: Your answers to the following questions will be kept confidential. Your answers will be used for research purposes and to help assure equal employment opportunities. Your cooperation in providing accurate information is important. This information is voluntary .																																			
A. HOW DO YOU DESCRIBE YOURSELF?																																			
BLACK (not of Hispanic Origin): Persons having origins in any of the Black racial groups of Africa.																																			
HISPANIC: Persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race																																			
WHITE: (not of Hispanic Origin): Persons having originals in any of the original peoples of Europe, North Africa, or the Middle East.																																			
AMERICAN INDIAN OR ALASKAN NATIVE: Persons having origins in any of the original people of North America, and who maintain cultural identification through tribal affiliation or community recognition.																																			
ASIAN OR PACIFIC ISLANDER: Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes for example, China, Japan, Korea, the Philippine Islands, and Samoa.																																			
B. DATE OF BIRTH?				C. WHAT IS YOUR SEX?																															
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <th style="width: 25%;">Month</th> <th style="width: 25%;">Day</th> <th colspan="2" style="width: 50%;">Year</th> </tr> <tr> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> </tr> </table>				Month	Day	Year						<p style="text-align: right; margin-bottom: 10px;">Female</p> <p style="text-align: right;">Male</p>																							
Month	Day	Year																																	
D. WHAT IS THE HIGHEST SCHOOL GRADE YOU HAVE COMPLETED?																																			
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <th style="width: 15%;">HIGH SCHOOL</th> <th style="width: 10%;">7 or less</th> <th style="width: 10%;">8</th> <th style="width: 10%;">9</th> <th style="width: 10%;">10</th> <th style="width: 10%;">11</th> <th style="width: 10%;">12</th> <th style="width: 10%;">GED</th> </tr> <tr> <td style="text-align: left; padding-left: 5px;">→</td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <th style="width: 15%;">COLLEGE</th> <th style="width: 15%;">1</th> <th style="width: 15%;">2</th> <th style="width: 15%;">3</th> <th style="width: 15%;">4</th> <th style="width: 15%;">5 or more</th> </tr> <tr> <td style="text-align: left; padding-left: 5px;">→</td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> <td style="width: 25px; height: 25px;"></td> </tr> </table>								HIGH SCHOOL	7 or less	8	9	10	11	12	GED	→								COLLEGE	1	2	3	4	5 or more	→					
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→																																			
COLLEGE	1	2	3	4	5 or more																														
→																																			
E. DID YOU LEARN ABOUT THIS JOB AT A LOCAL TEAM PA CAREERLINK OFFICE?							Yes	No																											

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